



Crown Gas and Power Limited

Modern Slavery and Human Trafficking Statement

Financial year ended 31 July 2021

Modern slavery and human trafficking remains a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them.

Organisation's structure and principal activities

We supply natural gas, primarily, to commercial customers across mainland UK. We are part of the Crown Gas & Power group of companies (the **Group**). The Group comprises this company, our wholly owned subsidiary, Crown Gas & Power (Siteworks) Limited which manages the installation, alteration and removal/disconnection of utilities infrastructure and our ultimate parent company, Crown Gas and Power (Holdings) Limited. All members of the Group have their registered office at The Oil Centre, Bury New Road, Heap Bridge, Bury BL9 7HY.

Our supply chains

We obtain our gas from a UK registered company which is part of a global group of energy companies which have their own detailed policy on modern slavery and human/labour rights.

Our policies on modern slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Our modern slavery and human trafficking policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our supply chains.

Due diligence processes for slavery and human trafficking

With regards to national or international supply chains, our point of contact is preferably with a UK company and we expect these entities to have suitable modern slavery and human trafficking policies and processes.

We expect each entity in the supply chain to, at least, adopt 'one-up' due diligence on the next link in the chain. It is not practical for us (and every other participant in the chain) to have a direct relationship with all links in the supply chain.

Supplier adherence to our values

We have zero tolerance to modern slavery and human trafficking. We expect all those in our supply chain and contractors comply with our values. The Group will not support or deal with any business knowingly involved in modern slavery or human trafficking.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we will provide training to relevant members of staff. All directors have been briefed on the subject.

Our modern slavery and human trafficking policy is set out in our staff handbook

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's modern slavery and human trafficking statement for our financial year ended 31 July 2021.



Matthew Greensmith
Managing Director

31 January 2022